

Conner Aiken



Talents

Share my talents



Task Management

Your Task Management is in the top 5% of the workforce. You have an extraordinary proficiency for setting goals, monitoring progress, and taking initiative to improve your work.

You have a strong ability to work independently, establish and meet challenging deadlines, persevere even when initially unsuccessful, and not settle for “good enough.”

You have the ability for maintaining accuracy and attention to detail, reporting and recordkeeping, setting goals and creating plans to accomplish the work, as well as monitoring and controlling resources.

You have a strong ability to remain calm, level-headed and operate effectively in the midst of stressful situations and under multiple or conflicting demands.

You excel at learning what is important to get the job done right and avoiding costly mistakes. You are also excellent at understanding new procedures and explaining them to others.



Leadership

Your Leadership is in the top 15% of the workforce. You have a strong proficiency for taking charge and motivating group members toward common goals.

You have a strong ability to establish short and long term goals, specify the strategies and actions to achieve them, and have the perseverance to overcome obstacles and failures to attain objectives.

You have an extraordinary ability to keep others informed despite pressing deadlines, remain tactful in stressful situations, and compromise to achieve organizational goals.

You excel at collecting and analyzing the information necessary for providing effective direction to groups of people. You are also very good at developing strategic plans and explaining to others how to accomplish those plans.

You generally understand what to say to motivate people to follow your direction.

You can recognize and deal positively with obstacles and failures, share responsibility for team direction and performance while establishing and maintaining effective workplace relations.

Innovation

You have a proficiency for generating creative ideas, out-of-the-box solutions to problems and entrepreneurship.



You have a disposition for working with abstract ideas and developing unconventional solutions.

You have a disposition for being receptive and flexible to different ideas, perspectives, and changing demands.

You excel at anticipating problems and choosing solutions that will avoid trouble before they happen. You are also excellent at making plans that will lead to positive outcomes.

Your Personality

You are...

- › Likely to be perseverant, purposeful, ambitious, and achievement oriented
- › Likely to be calm, steady, imperturbable and composed
- › Docile, easygoing, and accommodating
- › Likely to be objective, tough-minded, frank and direct with others
- › Modest, humble, pleasant, considerate, generous and cooperative
- › Good analysing and answering the most complex problems

Professional Advice

Are you in the right career for your personality?

Professionally, you are...

- › Well suited to organizations and positions that prioritize accomplishing high goals.
- › Well suited to making difficult decisions and producing work without error in situations that are constantly stressful or time sensitive.
- › Exceptionally well suited to organizations and positions that appreciate team players that support efforts to meet objectives.
- › Well suited to organizations and positions that appreciate a high level of frankness and critical thinking.
- › Exceptionally well suited to positions with altruistic goals and tasks that make people happy.
- › Exceptionally well suited to positions that require analyzing a lot of information and complex situations to choose the best solution.

At work, you...

- › Like pursuing exceptionally challenging goals and putting forth effort to attain them.

- › Prefer excitement, some spontaneity and activity.
- › Greatly prefer letting others take the lead.
- › Prefer being objective, tough-minded and direct with others.
- › Greatly appreciate opportunities to collaborate and cooperate with others.
- › Are exceptionally capable of learning and using reason to overcome difficult obstacles.

You would be happiest in positions where you will...

- › Be asked to accomplish extremely difficult goals in a short time frame, because you'll enjoy the challenge and often succeed.
- › Be regularly in a fast paced and exciting (even frantic) environment, because you will likely succeed despite the pressure and produce work with little error.
- › Be able to let others lead on tasks and projects.
- › Be valued for sometimes being objective, skeptical, and engage in heated discussions or disagreements.
- › Often have altruistic goals, tasks and projects that make people happy.
- › Routinely encounter and solve exceptionally complicated problems.

Interview & Position Guide

Questions you should ask yourself and your interviewer when interviewing for a new position:

Will the role provide you with the kind of goals that would satisfy you?

You are highly ambitious. If the goals are not big enough, you are likely to feel dissatisfied.

Will the role present enough to keep you engaged and excited?

You are extremely calm and level-headed. You are likely to enjoy the challenge and excitement provided by unplanned events and unforeseen problems.

Will the role require you to be in the driver seat and to lead projects?

You have a definite preference to let others take the lead. You are likely to feel uncomfortable and exhausted when you are forced to lead projects.

Will the role let you sympathize with people or will you need to force yourself to be skeptical of others?

You are very tough-minded and objective. When people's feelings take priority over doing the right thing for a project, then you are likely to feel frustrated.

Will the role allow you to be a team player or will you need to be a competitor/adversary to others or the status quo?

You are highly generous, considerate and cooperative. If your team members are also your opponents, you are likely to need to be guarded and will likely feel dissatisfied in the role.

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